



CAHRMA

Canadian Aboriginal Human Resource Management Association

Tuesday April 14, 2015
Pre-Conference - Leadership Stream

Tuesday April 14, 2015

9:00 am – 9:30 am	Registration and Hot Breakfast
9:30 am – 9:45 am	Opening Ceremonies – Victoria LaBillois Opening Prayer – Elder Kenny Mitchell Chair: Ovide Mercredi CAHRMA Welcome “What is CAHRMA”
9:45 am – 11:00 am	How to Blend Culture into Your HR Department Larry Sault and Jeff Ross
11:00 am - 11:15 am	Health Break
11:15 am – 12:15 pm	Plenary Session Milton Tootosis
12:15 pm – 1:15 pm	Lunch and Exhibitors
1:15 pm - 3:00 pm	Panel – Leaders For A Change Moderator: Victoria La Billois Panelists: Ovide Mercredi, Koren Lightning-Earle, Tal Moore and Milton Tootosis
3:00 pm – 3:15 pm	Refreshment Break and Trade Show
3:15 pm – 3:45 pm	Plenary Session Youth Engagement Review
3:45 pm – 4:00 pm	Review of Day 1 and Wrap Up Chair Ovide Mercredi



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Wednesday, April 15, 2015

8:00 am – 8:45am	Registration and Hot Breakfast		
8:45 am – 9:00 am	Welcome		
9:00 am – 10:00 am	Plenary Presentation Changing Perspectives – From My Perspective Tantoo Cardinal		
10:00 am – 10:15 am	Refreshment Break and Exhibits Delegates Transition to Concurrent Sessions		
10:15 am – 11:15 am	Breakout Sessions – “A”		
	A1 Choose the Best Training Program for Your Community Six Steps to Guide Your Decision Making Process Presenter: Matt Adolphe Stream: Seasoned	A2 Performance Management Presenter: Lorraine Desmarais Stream: Intermediate	A3 - 10 Secrets to Successful Benefits Plan Presenter: Andrew Clarke Stream: Main Stream
11:15 am – 12:00 pm	Plenary Session CAHRMA and NNAHRA		
12:00 pm – 1:15 pm	Lunch, Tradeshow and Entertainment		
1:30 pm – 2:30 pm	Breakout Sessions – “B”		
	B1 Connecting Aboriginals to Industry: A Blueprint for Action Presenter: Ron Peters Stream: Seasoned	B2 Shifting Complacency and Sense of Entitlement to Engagement and Productivity Presenter: Charlotte Larocque and Tal Moore Stream: Intermediate	B3 How to Craft a Personal Financial Plan Presenter: Andrew Clarke Stream: Intermediate
2:30 pm – 3:00 pm	Refreshment Break and Exhibits		
3:00 pm – 4:00 pm	Closing Plenary Revitalizing the ‘Human’ in Human Resources: YOU! Presenter: Trina Bucko		



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Thursday April 16, 2015

8:00 am – 8:45 am	Hot Breakfast		
8:45 am – 9:00 am	Review of Day 2		
9:00 am – 10:00 am	Keynote Presentation Tradition and the Law		
10:00 am – 10:30 am	Refreshment Break and Exhibits Delegates Transition to Concurrent Sessions		
10:30 am – 11:30 am	Breakout Sessions – “C”		
	<p>C1</p> <p>Look Before You Leap: A Practical Guide to Getting Started with eLearning Presenter: Roberta Everson</p> <p>Stream: Main Stream</p>	<p>C2</p> <p>Duty to Accommodate Presenter: Sushila Samy</p> <p>Stream: Main or Intermediate</p>	<p>C3</p> <p>"Don't Get Board, Know Your Role" Presenter: David Wynne</p> <p>Stream: Seasoned</p>
11:45 am – 1:15 pm	Lunch, Tradeshow, Annual General Meeting		
1:30 pm – 2:30 pm	Breakout Sessions – “D”		
	<p>D1</p> <p>Successful Fundamental: Building Relationships Between Communities and Companies for Meaningful Employment Presenter: Charlotte Larocque</p> <p>Stream: Intermediate</p>	<p>D2</p> <p>Employment from Both Sides Presenter: Beverly McIntosh and Brenda Miller De-Rom</p> <p>Stream: Intermediate</p>	<p>D3</p> <p>HR for Non HR Managers Presenter: David Wynne</p> <p>Stream: All</p>
2:30 pm – 3:00 pm	Closing Remarks and Giveaways Closing Prayer – Elder		

M – Main Stream – 0-2 years of experience in the industry

I - Intermediate – 2-5 years experience in the industry

S – Seasoned – 5 + years experience in the industry